



॥ Shree Datta Krupa ॥

Dnyan ,Kala,Krida & Krishi Pratishthan's

**LATE BABASAHEB PHADTARE POLYTECHNIC**

(Approved by AICTE, New Delhi & Recognized by DTE  
(Maharashtra State), Affiliated to MSBTE)



Shri Uttam Phadtare  
President

## Training & Placement Cell

### Vision

To impart necessary training to our students to meet the expectations of the Industry and to achieve 100% placement by providing them adequate job opportunities.

### Mission

- To motivate and guide students into making smart career choices
- To train them to be industry ready
- To enable them to become ethical professionals with diverse skill-sets

### Objectives

- To provide comprehensive personal life planning for our student's during their first year of study.
- To make our students understand their personality, find out their strengths and to reinforce their strengths through continuous training.
- To continuously provide life skills, soft skills training for our students to improve their communication skills, interpersonal skills and emotional balance.
- To provide aptitude, logical reasoning, verbal ability training continuously and to monitor the progress of our students systematically.
- To provide company specific training (both aptitude and technical) for our students which are specific to particular companies, which they appear for interviews.
- To approach top multi-national, small & medium companies, and inviting them to provide seminars, workshops on both technical and HR domains for our students.
- To organize industrial visits in-plant training and internships.
- To contact top multi-national, small & medium companies for campus recruitment.
- To give guidance about the opportunities for higher studies both inland & abroad for our students and motivating them in exploring possible avenues for higher studies and jobs.

**The vibrant Training and Placement Cell has many wings:**

- a. Training Cell
- b. Placement Cell
- c. Career Development Cell (CDC)
- d. Entrepreneur Development Cell (EDC)
- e. Skill Development Cell (SDC)
- f. Government Job Guidance Cell (GJG)

**The following training modules are formulated to improve the students' skills**

- Aptitude Training
- Logical Reasoning
- Communication skills
- Personal Grooming
- Time Management
- Presentation Skills
- Inter and intra personal Skills
- Team Building
- Group Discussion
- Planning & Goal Setting
- VALUE ADDED COURSES

**Training & placement cell Offers Expertise on:**



## **Policies of training & Placement cell**

- : • Only students registering with the Placement Cell at the start of the session will be allowed to appear for placements in the academic year.
- A student will be blacklisted from 2 consecutive drives if she registers and fails to sit for the drive (on campus or off campus).
- A student will not be blacklisted if she backs out after attending the pre-placement talk provided she has stated her intention for backing out.
- Students who do not attend the Pre Placement Talk are not eligible to sit for that particular drive.
- Students selected for one company through on or off campus interviews cannot sit for any drive through the Placement Cell, even if they reject the offer letter.
- In case 2 procedures for recruitment are going on simultaneously the student can sit for both if not already placed in any other company.
- Referring to the point above, in case if a student gets selected by both the companies she owns the right to make a choice.
- Under no circumstance are the policies subject to change.
- If a student has registered for a drive, she has to abide by all the policies of the Placement Cell listed above.
- In case, students decide not to join the company, they should inform the company in written and submit a copy of the same to the Placement Cell.

Prof.Chavan U.J.

(Training & Placement Officer)